



Continuing Education Instructors  
President's Address  
District 11--Thames Valley

### CONGRATULATIONS!

Diane Ward is this year's recipient of the Bishop Townshend Award. She is truly one of the unsung heroes of Continuing Education and always goes beyond the call of duty for her students. Please join me in congratulating her on receiving this prestigious award.

### HERE WE GROW AGAIN

All of the programs in Continuing Education are experiencing incredible demand. In light of economic circumstances, this isn't a surprise. People retrain and emphasize education to redefine their relevance to the workforce during times like these.

Beyond that, Canada's population growth is dependant on immigration population. The government has reported what we in ESL already knew, record numbers of immigrants arrived in Canada in 2008. Hang in there during the growing pains!

Another hiring spree is underway. Welcome to all of you who are now permanent CEI members! Please look for your new members kits to arrive at your workplaces soon.

Thank you to those of you who have created mentorships without that directive. The new instructors genuinely need and appreciate your support as they learn. Their fresh perspectives are revitalizing our workplaces.

### QUIZ AND PRIZES

A quiz on the collective agreement should be included with this newsletter. Prizes bearing the OSSTF logo will be awarded to the first three quizzes returned to me that have the most correct responses.



### QUIZ AND PRIZES continued

Please take a moment to see how much you know about your new Collective Agreement. Those of you who attended the ratification vote have the advantage. Look for answers to be posted in your worksites with a list of winners. Good luck to all!

### HEALTH AND SAFETY

If you have any interest in becoming the Health and Safety rep for Con Ed, please let me know. There is no evening commitment attached to this role. Meetings happen during your work day (5 per year) and no previous experience is necessary as the training is provided. For more information, please call or email. I'd love to bring someone with me to the Health and Safety conference being held in Windsor in April.

### Annual Meeting of Provincial Assembly

This meeting, lovingly referred to as AMPA, occurs over the period of March 13 to March 16. This year is an election year in the bargaining unit and provincially. More than 20 delegates from District 11 will be attending this meeting to vote on our Provincial Representation and proposed policies for the organization.

Last year was my first year at this intensely engaging highly democratic meeting where more than 500 delegates convened to speak to and decide on the issues. This year promises to hold even more excitement.

Ken Coran, who is also from Thames Valley, currently holds the position of Provincial President and is up for re-election this year. I hope to report on my return that he will continue as our Provincial President. He has always listened to concerns raised by Continuing Education and ensured that we were included in the PDT framework that helped us to achieve our last agreement. Despite health



AMPA continued

concerns, Ken drove down from Toronto in the late evening to sit at our negotiating table and didn't leave until we had a deal in the wee hours. What a guy!

Annual General Meeting

This year's AGM will be held at District Office—680 Industrial Road on May 25<sup>th</sup>, 2009 at 4:15 p.m. to allow people to travel in. This year will be a little different as we plan to have a catered dinner together as a membership. Registration for the meeting will be accessible on the district website at [www.osstf11.com](http://www.osstf11.com). I look forward to seeing you all there for a nice dinner and an election!

Thank you to John Booker who is wrapping up his commitment to Provincial Council on behalf of our bargaining unit. For the next two years this role will be held by a member of the PSSP bargaining unit. Thank you also to the fabulous members of our current committees and executive who volunteer their time to get the business of our bargaining unit done.

The nominations form for this year's election will be coming to your worksites. Please consider running for a place on our executive. The only qualification is that you be a member of the Continuing Education Instructors Bargaining Unit.

## COLLECTIVE AGREEMENT QUIZ

### True / False

1. I can take a paid day off to care for my sick child. True / False
2. I can take a short term leave to go on vacation with my family. True / False
3. My "Request for Instructional Hours" form is completed online. True / False
4. The "Request for Instructional Hours" form is due April 1<sup>st</sup>. True / False
5. If I don't complete the request form, I will not be offered extra hours that become available. True / False
7. Supply instructors are members of the bargaining unit. True / False
8. At age 65, I am no longer eligible for benefits. True / False
9. I have a right to union representation at **any** meeting (including hallway chats) where the subject of that meeting is my conduct. True / False
10. If I am not informed of my right to representation by the person who wishes to discuss my conduct, this is a violation of the collective agreement. True / False
11. Before I can refuse "Unsafe Work," I must report the condition to my union representative True / False
12. My supervisor can assign other work if my work is deemed to be unsafe True / False

### Which Article applies to My Situation?

13. I will be absent as I am required to present testimony at a hearing. Article # \_\_\_\_
14. I have not been assigned work at my desired location. Article # \_\_\_\_
15. I want to further my education and need a year off. Article # \_\_\_\_
16. I am paid to attend meetings outside of my work hours. Article # \_\_\_\_
17. What is my rate of pay? Article # \_\_\_\_
18. I want to know how to increase my entitlement hours. Article # \_\_\_\_