



Continuing Education Instructors
President's Address
District 11--Thames Valley
April 2009

CONGRATULATIONS!

Tina Butcher of Driver's Education has had a baby girl! Please join me in congratulating her on this wonderful addition to her family.

TVDSB Welcomes new Support Staff

The TVDSB has gone to great lengths to improve their communication with Support Staff. On the morning of May 29, a special Orientation session is being offered by Thames Valley to new hires. This Orientation is geared to Support Staff and will give new hires an introduction to their employer. Information will be available about professional development opportunities, the Board's foundation principles amongst other things.

We are very pleased that the board has heard us on this issue and is making an effort to be inclusive of every member of the education community. All new hires (since June) are encouraged to attend this session. Registration is through the portal and is available now. Hope to see you there.

HEALTH AND SAFETY

Toni Cassidy has volunteered to fill this position and has already attended training to prepare her for this role. In September, Toni will be CEI's Health and Safety Rep. Take a moment to thank her for volunteering her time to do this.

Annual Meeting of Provincial Assembly

I did attend this meeting over the March Break and I am pleased to report that Ken Coran will continue as our Provincial President for the next two years. I am also thrilled to report that a motion to study



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p.2

[AMPA continued](#)

The working conditions of Adult Educators were passed and a study will be undertaken soon.

When this motion came forward, it did not initially include Continuing Education Instructors. I put forward an amendment to include our group and it passed. It is important for the union to understand what the issues are for this group. It will be interesting to see the results of this study.

[Annual General Meeting](#)

This year's AGM will be held at District Office—680 Industrial Road on May 25th, 2009 at 4:15 p.m. to allow people to travel in. This year will be a little different as we plan to have a catered dinner together as a membership.

If you are interested in attending the AGM dinner please register online at www.osstf11.com/Upcoming Events. If you find that you cannot attend due to conflict once you've registered, please contact Laurie immediately at the District Office at 659-6588 to cancel your dinner reservation.

[QUIZ AND PRIZES](#)

Congratulations to Shirley Hill, Eva Dlouhy and Kathy Hagerman who received prizes for their efforts on the quiz in the last newsletter.

COLLECTIVE AGREEMENT QUIZ--Answers

1. I can take a paid day off to care for my sick child. **True**
2. I can take a short term leave to go on vacation with my family. **False**
3. My "Request for Instructional Hours" form is completed online. **True**
4. The "Request for Instructional Hours" form is due April 1st. **True**
5. If I don't complete the request form, I will not be offered extra hours that become available. **True**
7. Supply instructors are members of the bargaining unit. **True**
8. At age 65, I am no longer eligible for benefits. **False**
9. I have a right to union representation at **any** meeting (including hallway chats) where the subject of that meeting is my conduct. **True**
10. If I am not informed of my right to representation by the person who wishes to discuss my conduct, this is a violation of the collective agreement. **True**
11. Before I can refuse "Unsafe Work," I must report the condition to my union representative **False**

You must first report the condition to your supervisor
12. My supervisor can assign other work if my work is deemed to be unsafe **False**

Which Article applies to My Situation?

13. I will be absent as I am required to present testimony at a hearing. # 10.02 (a)
14. I have not been assigned work at my desired location. # 16.02
15. I want to further my education and need a year off. # 11.02
16. I am paid to attend meetings outside of my work hours. # 8.03
17. What is my rate of pay? # 22.01
18. I want to know how to increase my entitlement hours. # 16.03