



OCCASIONAL TEACHERS' BARGAINING UNIT NEWSLETTER, OCTOBER 2009

1. PROFESSIONAL DEVELOPMENT

During the last round of bargaining, OSSTF negotiated two days of paid Professional Development for Occasional Teachers. Unfortunately during this round of bargaining, we were unable to get the days for all our OT members.

a) To Qualify for the two days, the Occasional Teacher must meet all of the following criteria:

- is not on the elementary occasional list;
- does not have a partial contract position;
- is not currently on an LTO;*
- taught more than 20 days last school year.**

The Board has determined that 210 of our members meet the criteria. Those members were notified by TVDSB email of their eligibility on Friday Sept. 11. If you did not get this email, and if you think you qualify, please notify Tony Stokes at the OSSTF District 11 office as soon as possible. (tonystokes@osstf11.com)

* the intent is that if you get paid PD as an LTO you can not get an additional 2 days. If however during your LTO you do not get a PD day you still qualify.

** the 21 days are as a short term daily supply, on a LTO, or a combination of both.

b) To register members must follow the process as explained in the email from the Board. That is to access your employee portal and click on "registration access". Register for Day 1***, Day 2A and Day 2B. The Board has established a registration **deadline** of October 30. We have not agreed to this date at this time but suggest you do register prior to the deadline in case we can not get it changed. *****PLEASE NOTE: The Board has determined that half of one of the entitled days must be**

Mandatory Health & Safety Training. The registration process is set up in such a way that without the half day of violence awareness as a choice, a registrant can only access a day and a half of the other options.

c) The Choices include 2 sessions delivered by OSSTF on Boundary Issues and Classroom Management, workshops offered by Dr. Marcia Tate, school based PD, and job shadowing.

d) To get paid you must **attend** the session in its entirety **AND** complete the "reflection" sheet you will be given at the end of the session. If the reflection sheet is not submitted, you will not get paid.

2. 2009-2010 SALARIES AND PAY SCHEDULES

The **daily rate** is \$213.03. You will be paid the full rate for a 3 period day. (An improvement in the new contract from .98 of the daily rate that was in the previous agreement) One period is .33 of the rate and 2 periods is .67. As well you will be paid if you do an on call. Full period is .33, a half period is .17. Note, if the absent teacher has a regularly scheduled supervision, the OT must do this supervision as part of their duties. There is no remuneration for supervisions. Teachers with **LTO assignments** will

be placed on the salary grid based upon category and experience and will be paid a daily rate of 1/194 of the amount in that cell on the grid.

The pay schedule can be found in the Collective Agreement which can be accessed through the employee portal. There is a 2 week delay in payment for OT's. For example, pay for work done between September 14 and 25 will be deposited on October 9.

3. SICK LEAVE FOR LTO's

When on an LTO assignment, LTO's are granted 1 paid sick day for every 10 days taught. If the length of the assignment is known in advance, the total allowable for the assignment will be credited to the teacher at the start of the assignment. Unused credits can be carried forward from one LTO assignment to another in the same school year. They can also be carried forward to a contract job this year or next.

4. STAYING ON THE LIST

- a) If you will **not be teaching in a Secondary School** this school year you must ask the Board for a leave of absence to avoid being removed from the list at the end of the year. Although the deadline to request such a leave has passed, if you are in this situation, contact the District Office for assistance and we will take your request forward anyway.
- b) In order to stay on the list, you must **teach at least 5 days** in the Secondary panel.
- c) No later than April 1, OT's will be asked via first class E-mail if they wish to stay on the list for the following year. **A response is required by April 30.** Failure to respond will result in removal from the list at the end of the school year.
- d) OT's also will be required to complete WHMIS training and the annual offence declaration, timelines to be determined by the Board. The Board is required to provide reasonable notification of deadlines for these requirements.

5. COMMUNICATION

- a) In order to be properly informed, OT's are urged to check their **First Class Accounts** on a daily basis. This includes E-mail and the OT Folders.
- b) OSSTF can not communicate Union news or business through the employer's web site. Therefore we can only communicate with our members through newsletters and through the OSSTF District 11 Web site: www.osstf11.com
Please visit the web site regularly for any information relative to Occasional Teachers.

6. YOUR EXECUTIVE

The following members are serving as your Executive for 2009-10: President, Don Rowdon; Vice- President, Sheila Brown; Chief Negotiator Geoff Shiletto; Secretary/Treasurer, Therese Weber.

7. CONTACTING US

Please direct any questions or concerns to Don Rowdon, donrowdon@osstf11.com . Since the President's position is part time, all correspondence should be copied to Tony Stokes, the District 11 Federation Services Officer assigned to assist OT members: tonystokes@osstf11.com. Tony can also be reached by phone at the District Office.