

CEI Proposed Constitution Changes 2017

Articles

<p>3.1 The Members shall be Adult Basic Education Instructors, English Second Language Instructors, Driver Education Instructors, International Language Instructors, French Second Language Instructors and Swim Instructors who are employed by the Thames Valley District School Board. (AGM2005)</p>	<p>Insert French Language Instructors into section</p>
<p>Article 2.3 – renumbered 2.2</p>	<p>Housekeeping</p>
<p>2.3 The objects of the Continuing Education Instructors (CEI) Bargaining Unit shall be first and foremost to protect its members, both individually and collectively, in their profession, and to ensure that none of the civil, human and legal rights enjoyed by other Ontario residents shall be denied its members.</p> <p>2.4 To secure and maintain for all Active Members of the CEI Bargaining Unit equal collective bargaining rights including the right to strike.</p> <p>2.5 To bargain collectively on behalf of its Active Members</p> <p>2.6 To promote and advance the cause of public education</p>	<p>Additions - (These are from the Provincial OSSTF handbook)</p>
<p>5.1.1.4 Secretary</p>	<p>Insertion/Deletion - Separation of Secretary and Treasurer</p>
<p>5.1.1.5 Treasurer</p>	<p>Insertion/Deletion - Separation of Secretary and Treasurer</p>
<p>5.1.1.7 Site Representatives:</p> <ul style="list-style-type: none"> a) 2 Site Representatives from Wheable & B.Davison (1LBS and 1ESL) b) 1 Site Representative from Montcalm c) 1 Site Representative from Banting d) 1 Site Representative for Village Green, Westminster & South London (combined) e) 2 Site Representatives for the counties & Alternate Sites (1 LBS, 1 ESL) f) 1 Representative for International Languages & French as a Second Language (combined) 	<p>Insertion</p>

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<p>Bylaws</p> <p>Bylaw 5.9 Site Representatives which includes all job classes shall be elected at the Annual General Meeting (AGM)</p>	<p>Insertion/Deletion – Area representative to Site representative</p>
<p>7.1.10 elect a Chairperson for the Bargaining Unit Executive meetings. It shall be the duty of the Chairperson: 7.1.10.1 to chair all meetings of the Bargaining Unit Executive meetings 7.1.10.2 to appoint an Anti-Harassment Officer for each meeting of the Bargaining Unit Executive meetings.</p>	<p>Insertion – elect a chairperson from the executive</p>
<p>Bylaw 18.3 Notwithstanding members may be appointed by the CEI Bargaining Unit executive to represent the Bargaining Unit on Standing Committees where a vacancy occurs.</p>	<p>Insertion</p>
<p>Bylaw 18.4 Where possible, there shall be equal representation for each job class on the Mutual Concerns Committee and the Staffing Committee.</p>	<p>Insertion</p>
<p>Bylaw 18.5 The Mutual Concerns Committee shall consist of: Federation Services Officer, Bargaining Unit President, 1 ESL Member, 1 LBS Member and where possible 1 IL Member.</p>	<p>Insertion</p>

<p>20.1.3 Principles of Respectful Workplace and Federation Environments</p> <p>A. OSSTF District 11 CEI expects co-operation from all OSSTF CEI members in maintaining every member's right to a respectful union environment free from harassment.</p> <p>B. OSSTF District 11 CEI believes that acts of harassment are always unacceptable. Members of OSSTF District 11 CEI must have as their goal the promotion of mutual respect and trust. Members cannot tolerate intimidating, demeaning, hostile and aggressive behaviour against another member. Members must speak out against this conduct and stand together to protect one another. Members must take action.</p> <p>C. OSSTF District 11 CEI is committed to strengthening member solidarity, and in addition to representing members' interests in the workplace, takes seriously its own responsibility to ensure that members are treated with respect and dignity at OSSTF District 11 CEI events and meetings.</p> <p>D. Any member who feels targeted by harassment must be able to speak up and know that his or her concerns will be responded to in a timely fashion in accordance with District 11 Policies and Bylaws and the Resolution and Complaint Procedure as approved by Executive Council.</p> <p>E. CEI District 11 members are entitled to make complaints without reprisal or threat of reprisal. Members who engage in any retaliation or reprisal resulting from a complaint or who make frivolous or vexatious complaints of harassment against other CEI OSSTF members are subject to appropriate union disciplinary action.</p>	<p>Additions</p>
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Insertion of the OSSTF Organizational Chart to the second page of the Continuing Education Constitution

